



CADET QUALIFICATIONS, EXPECTATIONS, AND CONTRACT TO JOIN THE CHATHAM EMERGENCY SQUAD

This agreement documents the qualifications and mutual expectations of cadets joining the Chatham Emergency Squad (CES). It also includes the contract and general operational rules. After being read and signed by all parties, it should be returned to the Personnel Vice President, Cathy Warbrick. You can drop it off at the Squad building at 45 Spring Street, calling ahead to 973-373-1131 to ensure that someone is there.

Qualifications for Gaining an Interview

Before the prospective cadet is formally interviewed, the cadet must:

- Be at least 15½ years old
- Be enrolled in high school
- Attend a parent-cadet information meeting
- Fill out an application and return it to the Membership Committee
- Secure a Professional Rescuer CPR certification and provide a copy of the certification card to the membership committee
- Register for one of the available EMT-B classes provided to them by the Membership Committee and provide a copy of the confirmation to the membership committee

Expectations of Serving on the Chatham Emergency Squad

It is the expectation of CES that cadets volunteer their services with the goals of wanting to help their community and of being exposed to the workings of one branch of the health-care delivery system. Cadets will respect both **the privacy and the confidentiality** of patients and situations encountered.

CES will train the cadets and treat them as any other member of the team. Accordingly, they must participate in training activities, business meetings, and other organizational support activities with the same earnestness as other members of the Squad.

Cadets may be assigned a variety of tasks in support of Squad activities and operations. Examples may be: cleaning the ambulances, staffing blood drive sites, hanging advertising posters, taking inventory of supplies and distributing "Vials of Life". These assignments must be fulfilled with enthusiasm and competence.

General Rules

- While cadets will be treated as full probationary members, they will be given shifts (totaling approximately 3 to 6 hours each week, including possible weekends) during which time they will be required to remain at the Squad building. During a portion of these times, the crew may be training with the cadet. With the remaining time, the cadet may relax, which could include watching TV, doing homework, reading, or listening to music.
- The cadet will maintain a B or better grade point average in school after joining CES.
- CES activities may not conflict with or decrease academic responsibilities of the cadet.
- Friends are not allowed to visit the cadet at the building.
- Phone calls and use of the CES computer, other than for school or Squad purposes, are not allowed.
- Cadets will not directly respond to the scene (area respond) and will not drive the ambulance.

- Uniforms will be issued to cadets and they will be worn while on duty. It is the cadet's responsibility to keep the uniform clean.
- The cadet's term with CES will end when the cadet leaves high school and has attained the age of 18. At that time, the cadet may apply to become a regular member of the Squad.

Contract

Cadets must satisfy the following requirements during their tenure as CES cadet members:

- Provide a recent (within six months) physician's certificate of health that includes a negative result for tuberculosis and a record of all vaccinations before being assigned to a crew.
- Renew the CPR certification each year
- Take and pass all the mandatory Continuing Education Units required by the Squad yearly
- Complete the EMT-B course and pass the New Jersey EMT-B certification test within one year of being accepted into membership on the Squad.
- Attend 50% of the business meetings each year (there are seven).
- Attend 50% of the training sessions each year (there are nine or ten).

Cadets who fail to meet these requirements shall be subject to disciplinary procedures specified elsewhere in the Constitution and Bylaws. It is the duty of the President or Captain, as appropriate, to initiate the disciplinary procedures within one month of the cadet member's failure to meet CES requirements. The Captain shall decide whether the cadet's membership shall be continued or terminated.

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| Cadet Signature: | | Date: | |
| Parent Signature: | | Date: | |
| CES Officer Signature: | | Date: | |